

THE 17TH ANNUAL

Magna Stella Awards

THURSDAY, NOVEMBER 3, 2022 AUSTIN, TEXAS





The Power of the Forum

A LEGAL BEST-PRACTICES COMMUNITY

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Founded in 1998, Texas General Counsel Forum brings together more than 650 general counsel and senior managing counsel from across the state. The Forum is a community of in-house leaders who share legal best-practices in a local, peer-to-peer, networking community. Our goal is to build relationships and gain knowledge through strategic programing and networking hosted in our chapter cities: Austin-San Antonio, Dallas-Fort Worth, and Houston.

THE 17TH ANNUAL

Magna Stella Awards

In 2006, the Forum initiated the Magna Stella Awards dinner to recognize in-house excellence in Texas corporations, organizations and government agencies. Requests for nominations are advertised statewide each spring, and any in-house leader may be nominated.

The name "Magna Stella" means great or magnificent star. Stella winners are shining examples of the type of leadership the Forum strives to exemplify in its membership. The winners are in-house leaders and legal departments who have distinguished themselves in numerous categories.



Recognizing In-House Leadership & Excellence

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2022 Winners

Stephanie Kinzel-Tapper

MANAGING COUNSEL, WOODSIDE ENERGY

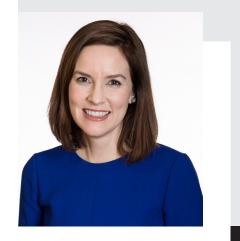
Stephanie Kinzel-Tapper is Manager of the International Corporate and Litigation team at Woodside Energy. She has over 16 years' experience advising public and private energy companies on complex disputes, transactions, material risks and incident response. Stephanie is a trusted business partner, team leader, and champion of inclusion and diversity.

Stephanie joined Woodside Energy from BHP Petroleum, where she was a member of BHP's transaction team that delivered the successful merger of BHP's Petroleum business with Woodside Energy, a deal valued at over \$43B USD and which created a top 10 global independent energy company and the largest company listed on the Australian Securities Exchange. Prior to the merger, Stephanie held several roles in BHP's onshore and offshore Petroleum legal teams and was selected to serve on BHP's inaugural Legal Inclusion and Diversity (I&D) Committee, where she developed the I&D framework for BHP's global legal team.

Prior to joining BHP, Stephanie managed disputes at a multi-national retailer of energy and energy services. In this role, she oversaw high-value, complex disputes, including multiple class action matters and regulatory investigations.

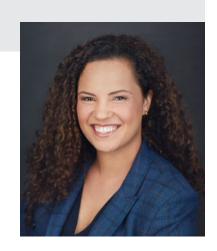
Stephanie began her career as a litigator, first at the international law firm of Norton Rose Fulbright, then at Eversheds Sutherland. At each of these firms, she represented upstream, midstream and downstream energy companies in complex disputes and investigations.

Stephanie graduated with a bachelor's degree from Georgetown University and a JD, *magna cum laude*, Order of the Coif, from Tulane University Law School.



Sarah Menendez

CHIEF LITIGATION COUNSEL, BMC SOFTWARE, INC.



Sarah Menendez has served as BMC Software's Chief Litigation Counsel since 2017. She is a seasoned litigation leader who enjoys partnering with colleagues throughout the organization to untangle complex legal issues while maintaining focus on strategic business objectives.

As Chief Litigation Counsel, Ms. Menendez manages BMC's diverse international litigation and arbitration portfolio. She works closely with outside counsel to craft winning litigation strategies and collaborates with her team to monitor and reduce legal risk throughout the organization and to defend BMC's interests throughout the world. Ms. Menendez was a key member of the internal litigation team working on *BMC Software Inc. v. International Business Machines Corp.*, a case in which a federal court judge recently awarded BMC \$1.6 billion in actual and punitive damages.

After graduating from Harvard Law School, Ms. Menendez began her legal career at Locke Lord LLP, where she engaged in a broadbased commercial litigation practice focused on business, financial and energy litigation. Ms. Menendez came to BMC from Columbia Pipeline Group (a TransCanada Company), where she worked closely with the Deputy General Counsel to manage the company's nationwide litigation efforts. In that role, Ms. Menendez also had sole responsibility for CPG's labor and employment, immigration, and bankruptcy practice.

Ms. Menendez also has a keen interest in public service. She spent five years as a member of the Executive Board for Comp-U-Dopt, a national non-profit focused on eliminating the digital divide by providing technology access and education to underserved youth. Ms. Menendez continues to contribute to CompUDopt as a member of its Gulf Coast Regional Advisory Board. Throughout her career, she has also been an active participant in the Houston Volunteer Lawyers Program, which provides free legal counsel to underserved communities in the Houston Area.

She lives in Houston with her husband Mike and two daughters, Emilia (7) and Frances (5).

Mazelle Cannon

VICE PRESIDENT OF LITIGATION MANAGEMENT, REVANTAGE CORPORATE SERVICES

Mazelle Krasoff Cannon is the Vice President of Litigation Management for Revantage Corporate Services, which provides corporate services to Blackstone's Real Estate portfolio companies. Previously, Cannon served as the Vice President of Dispute Resolution and Operations at G6 Hospitality, LLC, the owner, operator and franchisor of the Motel 6 and Studio 6 Brands. In that role, Cannon was responsible for setting and implementing litigation strategy, managing outside counsel, and resolving claims relating to franchisee relationships, commercial contracts, personal injury, licensing, trespass and nuisance, local government, unlawful detainers, labor and employment, and criminal activity. Cannon managed high-profile, high-risk and brandimpacting cases, as well as single plaintiff cases and nationwide class actions. She was also responsible for advising operations on both the corporate and franchise sides of the business and led the enterprise's Covid-19 response.

Prior to joining G6, Cannon practiced ad valorem property tax law, employment law and commercial litigation at Geary, Porter & Donovan, P.C. She also practiced Chapter 11 bankruptcy reorganization, financial restructuring, and bankruptcy litigation at Hoover Slovacek LLP. During her tenure in private practice, she gained extensive experience litigating business and employment claims.

Cannon graduated *summa cum laude* from Texas Tech University School of Law and received her B.A. in Government from the University of Texas at Austin.



Judy Liu

ASSOCIATE GENERAL COUNSEL, CENTERPOINT ENERGY



Judy Liu is Associate General Counsel, Risk, Claims and Health Safety Environmental for CenterPoint Energy. CenterPoint Energy's businesses include an electric transmission and distribution utility serving the Houston metropolitan area, electric transmission, distribution, and generation in southwest Indiana, and natural gas distribution businesses in six states. Judy joined the company in 2003 as an employment attorney and has changed roles several times with increasing levels of responsibility. Prior to joining CenterPoint Energy, Judy was a litigation associate at Baker Botts L.L.P.

During her tenure in the CenterPoint Energy Legal Department, Judy has managed significant litigation arising from major incidents and advised all levels of management on issues including employment matters, employee, public, and system safety, operational risks, proposed legislation, advertising, and internal and external communications. Currently, along with her litigation responsibilities, Judy leads the CenterPoint Energy Claims Department and heads the Company's Enterprise Risk Management function. Judy enjoys the variety and breadth of her practice and, as a leader, finds it most gratifying to see employees develop and progress in their careers.

Judy earned a bachelor's degree in political science from Columbia University and a Juris Doctor degree from Harvard Law School. In her spare time, Judy enjoys cooking, baking, traveling to eat, ballet and other performing arts, and playing the piano. Judy is a member of the board of directors of Young Audiences of Houston, Inc. and a Houston Ballet Ambassador.

Steven Roth

EXECUTIVE VICE PRESIDENT & CHIEF LEGAL OFFICER, PARKLAND HEALTH

Mr. Roth currently serves as Executive Vice President and Chief Legal Officer at Parkland Health (Parkland). Parkland is one of the largest public hospitals in the nation with over 13,000 employees, providing more than 1 million patient visits annually, with a budget of approximately \$3.0 billion. He also serves as Chief Counsel for the Parkland Community Health Plan, Inc. (an HMO with approximately 200,000 members and annual revenues in excess of \$650 million) and the Parkland Center for Clinical Innovation (a non-profit technology and analytics company that is a leader in its field in developing complex real-time predictive analytics solutions to help care providers deliver safe, effective and timely patient care).

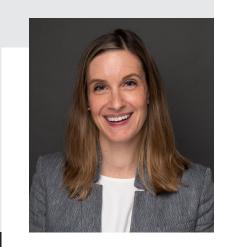
Mr. Roth has over twenty-five years of experience in health law. Prior to working at Parkland, he worked in the healthcare and corporate transaction sections of a large Texas-based law firm as well as for an HMO based in New York. He has expertise in advising hospitals, health systems, academic medical centers, technology companies, managed care entities, and other healthcare providers on a variety of matters, including business and technology transactions, government reimbursement, HIPAA, electronic medical records, managed care, day-to-day operations, and regulatory and compliance matters. Mr. Roth received his BA in economics at The Pennsylvania State University, his JD at the University of Pittsburgh School of Law and his MPH at Harvard University School of Public Health.

Mr. Roth lives in Dallas with his wife Thai-lan and their fifteen year old son Adam. He enjoys traveling as well as skiing and fishing with his family and dining out with friends. Mr. Roth volunteers as a member of the Board of Directors of the Business Counsel for the Arts, is a Board member of the Dallas Zoo, has been a mentor for young professionals in the Dallas Regional Chamber's young professionals program, and speaks on health law topics at various conferences as well as diversity procurement activities in government legal services. Mr. Roth is a graduate of the Leadership Dallas program, the Leadership Arts Institute program in Dallas, and Texas Hospital Association's Leadership Fellows program.



Emily Fuquay

GENERAL COUNSEL & CHIEF COMPLIANCE OFFICER, GREY ROCK INVESTMENT PARTNERS



Emily Fuquay is General Counsel and Chief Compliance Officer at Grey Rock Investment Partners. She applies her extensive experience in the energy and private equity fund industries to the management of Grey Rock's private equity funds, the structuring and execution of transactions on behalf of Grey Rock's private equity funds, and compliance oversight of Grey Rock's obligations as a registered investment advisor with the Securities and Exchange Commission.

Prior to joining Grey Rock, Ms. Fuquay was senior counsel at EnLink Midstream, a publicly traded pipeline company. At EnLink, Ms. Fuquay oversaw the company's regulatory compliance with the Federal Energy Regulatory Commission as well as advising on mergers and acquisitions, capital markets transactions, regulatory filings made in compliance with the Securities Exchange Act of 1934, and corporate governance matters. Prior to joining EnLink, Ms. Fuquay was General Counsel and Chief Compliance Officer at Parallel Resource Partners, a private equity firm focused on investments in the upstream oil and gas sector, where she was responsible for all legal and regulatory oversight of Parallel's private equity fund and portfolio companies as well as compliance oversight of Parallel's obligations as a registered investment advisor with the Securities and Exchange Commission.

Prior to Parallel, Ms. Fuquay began her career as an associate at the law firm of Thompson & Knight (now Holland & Knight) in the corporate and securities practice group, where she focused her practice on mergers and acquisitions, capital market transactions, and corporate governance matters.

Ms. Fuquay received her B.A. in English and Economics, magna cum laude, from Georgetown University, where she was elected a member of the Phi Beta Kappa honor society. Ms. Fuquay received her J.D. from the University of Texas School of Law, where she graduated with honors and served as a notes editor on the Texas Law Review.

Rudy Rodriguez

EXECUTIVE VP, CHIEF LEGAL & HUMAN RESOURCES OFFICER, CEC ENTERTAINMENT, LLC

Rudy Rodríguez, Jr. is Executive Vice President, Chief Legal and Human Resources Officer, and Corporate Secretary of CEC Entertainment, LLC. As Chief Human Resources Officer, Rudy is responsible for the Company's Compensation, Benefits, HR Information Systems, Talent Acquisition, and Corporate and Field Human Resources functions. He also leads CEC's Compliance, Risk Management, and Business Licensing teams, and is responsible for the Company's diversity, equity, and inclusion initiatives.

A graduate of Texas A&M University and Harvard Law School, before CEC Rudy practiced commercial and employment litigation at several Dallas law firms, as well as in the legal departments of American Airlines and J.C. Penney Corporation. He was Vice President and General Counsel of American Eagle Airlines from 2000 to 2003. He is President-Elect of the Patrick E. Higginbotham American Inn of Court, a member of the American Law Institute, serves on the boards of directors of the Dallas Zoological Society and the Dallas/Fort Worth Chapter of the Association of Corporate Counsel, and is active in several other industry, community, and professional organizations.

Rudy was recognized in the Dallas/Fort Worth Corporate Counsel Awards as Outstanding General Counsel of 2020 for a Small Legal Department by the Association of Corporate Counsel and Texas Lawbook.

Rudy lives in Dallas, Texas with his wife, Stacy (who is an Executive Assistant City Attorney with the City of Dallas); they have two grown children, Grace and Jimmy, both of whom live and work in Los Angeles.



Elizabeth Matthews

DEPUTY MANAGING DIRECTOR, EXECUTIVE VP & GENERAL COUNSEL, TOTALENERGIES (US)



Elizabeth Matthews is an experienced attorney and business executive with significant expertise working in an international/crosscultural setting. She currently serves as Deputy US Managing Director and Executive Vice-President, General Counsel, and Corporate Secretary for French energy major TotalEnergies, SE's (TotalEnergies) companies in the United States. Ms. Matthews is a member of the executive team of TotalEnergies' US affiliate and is responsible for the company's strategic direction and management. She also is responsible for the company's legal, corporate governance, and trade compliance functions and (along with the Country Chair) coordinates US-wide shared functions including government affairs, ethics, and security.

Ms. Matthews worked for over 11 years for Chevron's Downstream and Upstream businesses, as well as for the corporate headquarters. She also served in a general counsel role for Chevron's Energy Technology Company. Prior to Chevron, Ms. Matthews worked at nationally known law firms in Washington, D.C. In this capacity, she supported companies including the National Football League, Starbucks, and Home Depot with advice on labor and employment/ human resources matters. She also clerked for a federal district court judge in Philadelphia. She is a cum laude graduate of Yale University and received her Juris Doctorate from Harvard Law School.

Ms. Matthews currently serves on the Global Advisory Board of the Women's Energy Network, the Boards of the World Affairs Council of Houston, the American Hospital of Paris Foundation, and the Texas General Counsel Forum, as President and Board Member of the TotalEnergies US Women's Network, and as executive sponsor of TotalEnergies' US Diversity, Inclusion, and Equity Committee. She is past President and former Board member of the Women's Energy Network and National Charity League (Texas Sage Chapter). She also is a former member of the Board of the Harvard Law School Association of Houston and the Board Facilities Committee of St. John's School.

Hewlett Packard Enterprise

HPE is the Edge-to-Cloud Company, and our purpose is to advance the way people live and work, by engineering experiences that unlock your full potential. We put our customers first. We partner, innovate, and act with uncompromising integrity. HPE employees lead by energizing others to collaborate and win together. We empower, enable, and develop our people to succeed. We believe in being a force for good, solving humanity with humanity and being unconditionally inclusive. These core values are never more evident than in the Pro Bono and Community Service work performed by the HPE Legal Department. The Legal Department is comprised of over 250 legal professionals, speaking more than 30 languages to support business in over 75 countries. HPE Legal spends on average 350 hours per year on various pro bono activities, across 39 countries. In Texas, these activities include participating in the Texas Virtual Legal Clinic for Youth, updating the Texas Homeless Youth Handbook, and assisting in various workshops and clinics with the Dallas Volunteer Attorney Program and Houston Volunteer Lawyers. Outside of Texas, HPE Legal folks donate their time and effort to ensuring voters have an equal opportunity to vote and have their vote count. They assist with the naturalization process, green card renewals, and DACA renewals through nationwide Immigration Clinics. In the DC area, HPE lawyers help provide comprehensive legal services to victims of domestic violence, dating violence, stalking, sexual assault, and other forms of gender-based violence, as well as to vulnerable children living in dangerous situations. In Northern Virginia, HPE Legal helps to address the gap in services by providing coordinated legal assistance to veterans on discharge upgrade and VA disability compensation issues to ensure that veterans receive the benefits to which they are entitled. Globally, HPE participates in the World Justice Project to advance the rule of law around the world as well as giving all HPE employees 60 hours of paid volunteer leave annually to work on good causes. The HPE Legal Department's wide range of Pro Bono and Community Service efforts show a sincere commitment towards being a force for good which is sewn into our culture and everything we do.

Hewlett Packard Enterprise

Mary Kay Inc.

The Golden rule, "treat others the way you would want to be treated," is a tried-and-true principle that serves as the foundation upon which Mary Kay was built. Mary Kay Ash believed treating everyone with mutual kindness and respect fostered a strong, fair, and healthy working environment. She also once said, "Pretend every single person you meet has a sign around his or her neck that says, 'Make me feel important.'" This is a mindset that is woven throughout the fabric of the corporation, undeniably shining across its Legal Department, with each individual serving as an advocate for others around them and within the legal community.

The Legal Department is led by Julia Simon, the Company's Chief Legal Officer, and Chief Diversity Officer. The department supports all aspects of Mary Kay's business across the globe, and approach every interaction as an opportunity to offer kindness and respect; to make people feel important, welcomed, and appreciated. This approach has resulted in an environment where diversity thrives. Among the attorneys and staff in the U.S. Legal Department, 60% identify as a person of color, 80% are women and 40% speak more than one language. These staggering statistics result from the Department's intentional hiring and professional development practices. The Legal Department truly looks for a good fit, no matter the background, that can help support Mary Kay's corporate operations worldwide.

The Legal Department promotes DEI through its many investments in attorney development. Beyond its formal internship program and its comprehensive six-month-long DEI training requirements, the Department has formal and informal mentorship programs, hosts mock interviews and public speaking training, and encourages its staff and attorneys to get involved in the local community. The Legal Department also requires strength and personality assessments for each attorney and legal professional, educating everyone on ways to approach differences and emphasizing the importance of acceptance and inclusion.

Mindful of Mary Kay's mission to enrich women's lives the Legal Department also recently contributed to enabling an ecosystem for women entrepreneurs globally through the Women's Entrepreneurship Accelerator, a multi-partner collaboration launched by Mary Kay with five United Nations agencies. The Legal Department's goal in helping establish this initiative was to show that Mary Kay "talks the talk and walks the walk" when it comes to offering opportunities, letting others benefit from the business strategy Mary Kay has fostered.

MARY KAY®

Save the Date

THE 18TH ANNUAL ——

Magna Stella Awards

Thursday, November 9, 2023 Fairmont Austin | Austin, Texas



LYNN SWITZER BOZALIS CHIEF EXECUTIVE OFFICER MARLO MATTOX STRINGER DEPUTY DIRECTOR CHELL NEWBERRY DIRECTOR OF OPERATIONS & FINANCE KELLY BEREND MARKETING & COMMUNICATIONS COORDINATOR AUDREY ESQUIVEL SCHMIT MEMBER & CONSTITUENT RELATIONS COORDINATOR

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2022 Leadership

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Become a Forum Member

THE TEXAS GENERAL COUNSEL FORUM'S MISSION IS TO BE THE LEADING BOUTIQUE ORGANIZATION FOR NETWORKING, EXCHANGING BEST PRACTICES, AND SHARING LEGAL THOUGHT LEADERSHIP.

MEMBER BENEFITS



Best Practices

Chapter Quarterly Program Events – Four Quarterly Program Events are held in-person and address crucial best practice issues, offering insight into current topics.

Statewide Virtual CLE Programs – Forum Gold Underwriters host regular Virtual CLE Programs on current legal topics relevant to our in-house members. Members have access to our private library of all recorded CLE programs and materials which includes at least 15 active CLE credits including 3+ ethics credits to fulfill your Texas CLE requirements on demand.

Annual Conference – Our two-day Annual Conference is designed to encourage conversation and inspire professional advancement through a series of short, dynamic presentations from industry leaders and through networking events.



Networking

GC Round Table Luncheons – Typically, three GC Round Table Luncheons are held in-person in our Dallas-Fort Worth and Houston chapter cities where members discuss current legal topics in an informal social setting.

After Hour Social Events – Throughout the year, the Forum hosts sponsored social events in each chapter. These events are private networking opportunities held at restaurants, bars/lounges, private homes, or other venues.

Forum Women Events – In efforts to empower the women in our legal community, the Forum hosts sponsored social events for our women members. These events cultivate lasting relationships and empower female leadership.



Leadership

Leadership Recognition – Each year, the Forum celebrates outstanding leaders in our in-house community with two award dinners. The Magna Stella Awards dinner recognizes statewide in-house excellence and leadership in several categories. The DFW's Dedman Award dinner recognizes a single GC with demonstrated commitment to business ethics, communication, and management practices.

Member Directory – Members receive an electronic membership directory to help develop connections with fellow in-house leadership headquartered in the state of Texas.

Leadership Institute – Members can participate in our six-day Leadership Institute that provides attendees with a unique leadership and financial management programing presented in association with the SMU Cox School of Business.

MEMBERSHIP LEVELS

| INDIVIDUAL CORPORATE | \$600 |
|---|--------|
| INDIVIDUAL GOV'T/NON-PROFIT | \$300 |
| CORPORATE LEGAL DEPARTMENT General counsel & up to 3 managing counsel. Additional members \$300 each. | \$1200 |
| GOV'T/NON-PROFIT LEGAL DEPARTMENT General counsel & up to 3 managing counsel. Additional members \$225 each. | \$900 |
| CORPORATE MENTORING SPONSOR General counsel & up to 8 managing counsel. Additional members \$300 each. | \$2500 |

All memberships are valid for the duration of the calendar year (January 1 - December 31)

2023 LEADERSHIP INSTITUTE

ABOUT THE LEADERSHIP INSTITUTE

It's important to seek out opportunities and circumstances that guide toward new vision and new realities. Legal leaders are called to manage and lead beyond what they know. That is why Texas General Counsel Forum's Leadership Institute was created in 2006 to provide the tools and knowledge to excel in these unique leadership roles. This program is strategically designed by general counsel for general counsel to create strong leaders who will pave the path to the future for their company and legal department.

Each three-day session provides an intensive study of leadership and corporate finance in a classroom of 25-30 general counsel, managing counsel, and rising counsel from major companies and organizations.

WHEN

Session 1 Tuesday, April 11 – Thursday, April 13 Session 2 Tuesday, May 2 – Thursday, May 4

WHERE

SMU Campus Free Covered Parking

"The Institute greatly enhanced my in-house business effectiveness. The small, interactive classes, taught by top-notch MBA faculty, helped me focus on legal issues through both a business and leadership lens."

CHRIS WILLIS

Chief People & Administrative Officer at PrimeSource Building Products Leadership Institute Class of 2006



NOTEWORTHY ALUMNI

- 7-Eleven, Inc. Austin Industries ΔT&T Inc Baylor Scott & White Health Ben E. Keith Celanese CenterPoint Energy Chevron Phillips Chemical Co. Children's Health System of Texas **CITGO Petroleum Corporation** Comerica Bank Cook Children's Health Care System **Dell Technologies** FedEx Office & Print Services, Inc. **GM** Financial Goldman Sachs Interstate Batteries J.C. Penney
- Kimberly Clark Lennox International LyondellBasell Mattress Firm. Inc. North Texas Tollway Authority NTA Life **ORIX** Corporation USA Orthofix Medical Inc. PepsiCo, Inc. Rent-A-Center, Inc. Ryan, LLC Southwest Airlines Co. Texas Instruments Inc. The Weir Group PLC Topgolf Trinity Industries, Inc. Varsity Brands, LLC Vistra Energy

2023 PRICING (PER PERSON)

| NON-MEMBERS | | \$5,500 |
|-------------|------------------|-------------------------|
| MEMBERS | \$3,800 | \$4,200 |
| | Early Bird Price | After February 15, 2023 |
| | | |

To learn more & register, visit: www.TGCF.org/Leadership-Institute **RECOGNIZING IN-HOUSE**

Leadership & Excellence

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