



20
CLE CREDIT
HOURS
(1 HR ETHICS)

2023 LEADERSHIP INSTITUTE

“

WHAT YOU NEVER LEARNED IN LAW SCHOOL
CREATED BY GENERAL COUNSEL FOR GENERAL COUNSEL



TUESDAY, APRIL 11 – THURSDAY, APRIL 13, 2023

AND

TUESDAY, MAY 2 – THURSDAY, MAY 4, 2023

**SMU COX SCHOOL OF BUSINESS
DALLAS, TEXAS**

GT GreenbergTraurig

KIRKLAND & ELLIS

Weil



ABOUT THE FORUM

Founded in 1998, Texas General Counsel Forum brings together in-house leaders from across the state. Unlike similar organizations, only general counsel and senior managing counsel with significant leadership and management responsibilities in a corporation, non-profit organization or government agency are eligible for membership.

The Forum is a boutique organization of in-house leaders who share legal best practices in a networking community. Our goal is to build relationships and provide knowledge through strategic programming and networking hosted statewide, virtually, and in our chapter cities of Austin-San Antonio, Dallas-Fort Worth, and Houston.

The Texas General Counsel Forum's mission is to be the leading boutique organization for networking, exchanging best practices, and sharing legal thought leadership.



ABOUT THE **LEADERSHIP INSTITUTE**

The Texas General Counsel Forum's Leadership Institute was designed by General Counsel to provide a carefully crafted leadership program, targeted to General Counsel, and taught by SMU Cox School of Business Professors and Consultants with the assistance and input of General Counsel. Each three-day session provides in-house counsel a focused and intensive study of legal leadership within the legal department and across the company, as well as better legal perspective on company finance in an interactive classroom setting with 25-30 Chief Legal Officers, General Counsel, senior managing counsel, and rising in-house counsel from companies, government entities and non-profit organizations.

2023 PRICING (PER PERSON)

	Early Bird Price	After February 15, 2023
Members	\$3,800	\$4,200
Non-Members		\$5,500

REGISTER TODAY



www.TGCF.org/Leadership-Institute

WHEN

TUESDAY, APRIL 11 – THURSDAY, APRIL 13
AND
TUESDAY, MAY 2 – THURSDAY, MAY 4

WHERE

SMU CAMPUS
FREE COVERED PARKING



CANCELLATION POLICY

All payments are non-refundable. Fees must be paid in full to reserve a place in the Leadership Institute. If you cannot attend, you may send a substitute or attend a future Leadership Institute. In the event the Texas General Counsel Forum has to cancel or postpone the Leadership Institute your payment will be fully refunded.



“

“The Institute greatly enhanced my in-house business effectiveness. The small, interactive classes, taught by top-notch MBA faculty, helped me focus on legal issues through both a business and leadership lens.”

CHRIS WILLIS

Chief People & Administrative Officer at PrimeSource Building Products
Leadership Institute Class of 2006



INSTITUTE **ALUMNI**

7-Eleven, Inc.
Austin Industries
AT&T Inc.
Baylor Scott & White Health
Ben E. Keith
Celanese
CenterPoint Energy
Chevron Phillips Chemical Co.
Children's Health System of Texas
CITGO Petroleum Corporation
Comerica Bank
Cook Children's Health Care System

Dell Technologies
FedEx Office & Print Services, Inc.
GM Financial
Goldman Sachs
Interstate Batteries
J.C. Penney
Kimberly Clark
Lennox International
LyondellBasell
Mattress Firm, Inc.
North Texas Tollway Authority
NTA Life

ORIX Corporation USA
Orthofix Medical Inc.
PepsiCo, Inc.
Rent-A-Center, Inc.
Ryan, LLC
Southwest Airlines Co.
Texas Instruments Inc.
The Weir Group PLC
Topgolf
Trinity Industries, Inc.
Varsity Brands, LLC
Vistra Energy



IMPORTANCE OF **LEADERSHIP**

Legal leaders are called to manage and lead beyond what they know. That is why Texas General Counsel Forum's Leadership Institute was created in 2006 to provide the tools and skills to excel in these unique leadership roles. Partnering with the SMU Cox School of Business, the institute provides real world scenarios to prepare you to be a stronger leader in your in-house role.

2023 SCHEDULE

DAY 01: TUESDAY, APRIL 11	DAY 02: WEDNESDAY, APRIL 12	DAY 03: THURSDAY, APRIL 13
9:30 AM Networking Breakfast	8:00 AM Networking Breakfast	7:30 AM Networking Breakfast
10:00 AM Leading Your Legal Department & Overseeing Your Company's Legal Priorities with Effective, Targeted Messaging with Jay Carson	8:30 AM Enhancing Your Legal Leadership Through Influence & Trust with Jerry Magar	8:00 AM Providing Legal Advice with an Understanding of Strategic Financial Statement Analysis with Hemang Desai
12:30 PM Lunch	12:30 PM Lunch	12:00 PM Lunch
1:30 PM Balancing Creativity, Innovation & Risk in Your Legal Decision Making, Messaging & Actions with Jay Carson	1:30 PM Advising Your Client & Navigating Financial Reporting in Making Legal Decisions for the Company with Greg Sommers	12:30 PM Leadership Through Authentic Presence with Kimberly Davis
5:30 PM Evening Networking Reception	6:00 PM Networking Dinner	3:30 PM Dismissal

DAY 04: TUESDAY, MAY 2	DAY 05: WEDNESDAY, MAY 3	DAY 06: THURSDAY, MAY 4
9:30 AM Networking Breakfast	8:00 AM Networking Breakfast	7:30 AM Networking Breakfast
10:00 AM Corporate Governance & Ethics with Hemang Desai	8:30 AM Leading Your Legal Department Utilizing Five Behaviors of a Cohesive Team with David Bertrand	8:00 AM Legal Leadership Utilizing Applied Innovation: Human Centered Design with Tim Sutton
12:00 PM Lunch	12:30 PM Lunch	12:00 PM Lunch
1:00 PM Providing Legal Guidance Based on Various Business Valuation Measures with Pam Baker	1:30 PM Leading Your Legal Department: Building Capability Through Coaching & Mentoring with Pam Van Dyke	12:30 PM Legal Leadership is a VUCA World with Jay Carson
5:30 PM Evening Networking Reception	6:00 PM Networking Dinner	3:30 PM Dismissal

THANK YOU **2023 SPONSORS**

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DAY 01

TUESDAY, APRIL 11, 2023

DAY 02

WEDNESDAY, APRIL 12, 2023

DAY 03

THURSDAY, APRIL 13, 2023



DAY 01: TUESDAY, APRIL 11, 2023

LEADING YOUR LEGAL DEPARTMENT & OVERSEEING YOUR COMPANY'S LEGAL PRIORITIES WITH EFFECTIVE, TARGETED MESSAGING

JAY CARSON, CONSULTANT, FORMER SMU COX FACULTY

10:00 AM – 12:30PM | 1.5 HOURS CLE

In-house lawyers will learn how to better communicate the department's ideas on legal issues both in the department and throughout the company in a way that is memorable and influential. Using real life examples that you may face in your legal department and focusing on six key principles, we will work on ways to improve your legal communications using language that is simple and concrete, as well as how to use elements of emotion, surprise and story to make sure that the legal department and the company employees will remember and can act on your messages and priorities. This session will utilize video clips, classroom interaction and an application exercise to reinforce the concepts and how they can be used.

BALANCING CREATIVITY, INNOVATION & RISK IN YOUR LEGAL DECISION MAKING, MESSAGING & ACTIONS

JAY CARSON, CONSULTANT, FORMER SMU COX FACULTY

1:30 PM – 5:30 PM | 2.0 HOURS CLE

Successful leaders must strike a balance between complexity and ensuring proper safeguards and procedures, while also encouraging creativity and innovation, which involves some level of risk taking. In-house counsel will engage in an experiential exercise to demonstrate and explore these tensions, allowing them to discover key factors that can contribute to greater creativity and innovation which in turn can lead to better legal decisions, messaging and actions within the department and across the company. Emphasis will be on evidence-based modeling encouraging innovation and will help in-house counsel develop areas for growing both individual creativity skills and organizational practices that support risk-taking and innovation.

DAY 02 : WEDNESDAY, APRIL 12, 2023

ENHANCING YOUR LEGAL LEADERSHIP THROUGH INFLUENCE & TRUST

JERRY MAGAR, FOUNDING PARTNER OF PEOPLE SYSTEMS CONSULTING

8:30 AM – 12:30 PM | 2.0 HOURS CLE

In an increasingly complex and collaborative work environment, a distinguishing characteristic of a successful in-house leader is the ability to build and maintain trusting relationships. This ability distinguishes those who flourish from those who falter. In-house counsel are expected and required to achieve impressive results on a continual, time critical basis within their departments, across the company, and at the C Suite and Board levels. In this session, in-house counsel will learn and practice leveraging influence to create more productive and successful relationships with your Board, your bosses, your peers, your team and with other employees at the company.

ADVISING YOUR CLIENT & NAVIGATING FINANCIAL REPORTING IN MAKING LEGAL DECISIONS FOR THE COMPANY

GREG SOMMERS, PROFESSOR OF PRACTICE SMU

1:30 PM – 5:30 PM | 2.0 HOURS CLE

In-house counsel need to understand the basic financials of its client, the company. Legal advice should be predicated on an understanding of the company's financial position. In this session, in-house counsel will learn and engage with financial module reviews, including income, balance sheet and cash flow statements and their interrelation. This module provides detailed examination of the information conveyed by financial statements. It enhances your understanding of the difference between earnings and cash flows and the implications of the difference, assisting you in providing better legal advice to the company. Real world scenarios will be utilized, allowing you to interact with other in-house counsel to make legal recommendations based on the financial picture of the company.

DAY 03: THURSDAY, APRIL 13, 2023

PROVIDING LEGAL ADVICE WITH AN UNDERSTANDING OF STRATEGIC FINANCIAL STATEMENT ANALYSIS

HEMANG DESAI, DISTINGUISHED PROFESSOR AND ACCOUNTING DEPT. CHAIR SMU

8:00 AM – 12:00 PM | 2.0 HOURS CLE

General Counsel and other in-house lawyers need an understanding of the company's financial strategies in order to better advise their client. With this in mind, this session will focus on an introduction to the basic principles underlying U.S. GAAP, core financial statements and the information contained therein. This session will focus on developing a framework for strategic financial statement analysis. Through a series of ratios, we will examine how a company's strategy or its business model is reflected in its financials. The ratios will also permit an assessment of how well leadership has executed its strategy and provide key information on how to advise and direct the company on legal matters pertaining to finance. The key takeaways will be (i) an understanding of key drivers/levers of your company's performance, (ii) how the business story is reflected in the company's financials and (iii) how to provide better legal advice with this knowledge.

LEADERSHIP THROUGH AUTHENTIC PRESENCE

KIMBERLY DAVIS, CONSULTANT, SPEAKER AND AUTHOR OF *BRAVE LEADERSHIP*

12:30 PM – 3:30 PM | 0.5 HR. CLE

Successful in-house leaders approach the world with an authentic presence. This powerful and engaging session will explore why you do what you have chosen to do professionally. What is the impact you want to have on your legal department, your client, your colleagues and your community through the work that you do? In this session, in-house counsel will explore enhanced leadership skills by engaging your authentic presence.

DAY 04

TUESDAY, MAY 2, 2023

DAY 05

WEDNESDAY, MAY 3, 2023

DAY 06

THURSDAY, MAY 4, 2023



DAY 04: TUESDAY, MAY 2, 2023

CORPORATE GOVERNANCE & ETHICS

HEMANG DESAI, DISTINGUISHED PROFESSOR AND ACCOUNTING DEPT. CHAIR SMU

10:00 AM – 12:00PM | 1.0 HOUR ETHICS CLE

In-house counsel understand the essential role ethics plays in business, especially as it pertains to corporate governance and financial reporting. This session will address multiple critical topics including leadership's responsibility over financial reporting, corporate ethics, governance and control failures and their implications. The discussion will center around two real case situations. We will examine the above issues with a critical lens discussing the roles (or failure) of the leadership team, the board, auditors, analysts and institutional investors.

PROVIDING LEGAL GUIDANCE BASED ON VARIOUS BUSINESS VALUATION MEASURES

PAM BAKER, PROFESSOR AND ACCOUNTING DEPT. CHAIR TWU

1:30 PM – 5:30 PM | 2.5 HOURS CLE

In many circumstances, in-house legal advice needs to take into consideration the company's various business valuations. Business valuations include diverse forms of value measurements intended to both understand a company's position and maximize the health and well-being of the organization. These may include historical value, exit value, entry value, fair value, economic value, shareholder value, customer value, supplier value, and stakeholder value. Measurements of these various forms of value take many forms – from economic models to present value to estimates. This discussion will lead in-house counsel through various business valuations and give you a hands-on approach on how to use these valuations in legal decision-making that focuses on the long-term success and prosperity of the company.

DAY 05: WEDNESDAY, MAY 3, 2023

LEADING YOUR LEGAL DEPARTMENT UTILIZING FIVE BEHAVIORS OF A COHESIVE TEAM

DAVID BERTRAND, DIRECTOR & CLINICAL ASSOCIATE PROFESSOR SMU

8:30 AM – 12:30 PM | 2.0 HOURS CLE

As the leader of a legal department and/or as part of the broader executive team, you know the importance of creating an effective team. In this session, in-house counsel will learn how to use The Five Behaviors® model to assist in building a stronger legal department with a culture of true teamwork. Think about it for a moment... how is it that some legal teams with less talent and experience can consistently outperform more talented and experienced legal teams? Strong, cohesive legal teams create a competitive advantage by establishing differentiating leadership behaviors in the areas of building trust, mastering conflict, achieving commitment, embracing accountability, and focusing on results. In this session in-house counsel will learn how to become a better team player by exploring the five behaviors, your preferences and tendencies with each one, and new habits you might embrace to accelerate the team building process. In-house counsel can then use these tools to build a stronger more productive legal team.

LEADING YOUR LEGAL DEPARTMENT: BUILDING CAPABILITY THROUGH COACHING & MENTORING

PAM VAN DYKE, CONSULTANT, SPEAKER & ADJUNCT PROFESSOR SMU

1:30 PM – 5:30 PM | 2.0 HOURS CLE

In-house leadership knows the importance of having high functioning, self-driven members on their legal department team. Recent research conducted by several sources, (Merrill, Harvard, Forbes) suggest that more and more organizations are moving away from a “command and control” top-down approach to leadership to more of a “coaching” style of leadership. Teams who establish coaching as an organizational competence experience more employee engagement and talent retention. In this session, in-house counsel will learn what it means to have a coaching mindset that is focused on shifting from a directive to a coaching leadership style. Through interactive exercises using real life scenarios that can occur in your law department, in-house counsel will learn how to effectively conduct conversations that impact both performance and development of in-house lawyers and other members of the legal department.

DAY 06: THURSDAY, MAY 4, 2023

LEGAL LEADERSHIP UTILIZING APPLIED INNOVATION: HUMAN CENTERED DESIGN

TIM SUTTON, ACADEMIC DIR., STRATEGIC THINKING FOR A COMPETITIVE ADVANTAGE

8:00 AM – 12:00 PM | 1.5 HR. CLE

In-house counsel and legal departments are routinely asked to tackle very complex legal matters. The best solutions may not be immediately obvious. Nimbleness and innovation are key. Complex and ingrained problems require a means through which to discover the way to the best solution. In-house counsel will explore a process which provides a way to move forward even when the solution might not appear obvious. Design decisions fit into a larger context which includes history, politics, sustainability, ethics, relationships and aesthetics. This will allow you to search for solutions and lead your legal team to understand and utilize design impact.

LEGAL LEADERSHIP IN A VUCA WORLD

JAY CARSON, CONSULTANT, FORMER SMU COX FACULTY

12:30 PM – 3:30 PM | 1.0 HR. CLE

VUCA stands for Volatile, Uncertain, Complex and Ambiguous. Traditional legal leadership is not enough in a VUCA world. Although leading in a VUCA world presents challenges, it opens the door to an array of skills that will enable in-house counsel to succeed and excel as leaders. Leaders and their legal teams need to develop the mental capabilities and desire to avoid being left behind. In this session in-house counsel will explore tactics that enhance successful leadership in a VUCA world.

BECOME A **FORUM MEMBER**

MEMBER BENEFITS



BEST PRACTICES

Chapter Quarterly Program Events – Four Quarterly Program Events are held in-person and address crucial best practice issues, offering insight into current topics.

Statewide Virtual CLE Programs – Forum Gold Underwriters host regular Virtual CLE Programs on current legal topics relevant to our in-house members. Members have access to our private library of recorded CLE programs and materials which includes at least 15 active CLE credits including 3+ ethics credits to fulfill your Texas CLE requirements on demand.

Annual Conference – Our two-day Annual Conference is designed to encourage conversation and inspire professional advancement through a series of short, dynamic presentations from industry leaders and through networking events.



NETWORKING

GC Round Table Luncheons – Typically, three GC Round Table Luncheons are held in-person in our Dallas-Fort Worth and Houston chapter cities where members discuss current legal topics in an informal social setting.

After Hour Social Events – Throughout the year, the Forum hosts sponsored social events in each chapter. These events are private networking opportunities held at restaurants, bars/lounges, private homes, or other venues.

Forum Women Events – In effort to empower the women in our legal community, the Forum hosts sponsored social events for our women members. These events cultivate lasting relationships and empower female leadership.



LEADERSHIP

Leadership Recognition – Each year, the Forum celebrates outstanding leaders in our in-house community with two award dinners. The Magna Stella Awards dinner recognizes statewide in-house excellence and leadership in several categories. The DFW's Dedman Award dinner recognizes a single GC with demonstrated commitment to business ethics, communication, and management practices.

Member Directory – Members receive an electronic membership directory to help develop connections with fellow in-house leadership headquartered in the state of Texas.

Leadership Institute – Members can participate in our six-day Leadership Institute that provides attendees with a unique leadership and financial management program presented in association with the SMU Cox School of Business.

MEMBERSHIP LEVELS

INDIVIDUAL CORPORATE	\$600
INDIVIDUAL GOV'T/NON-PROFIT	\$300
CORPORATE LEGAL DEPARTMENT General counsel & up to 3 managing counsel. Additional members \$300 each.	\$1200
GOV'T/NON-PROFIT LEGAL DEPARTMENT General counsel & up to 3 managing counsel. Additional members \$225 each.	\$900
CORPORATE MENTORING SPONSOR General counsel & up to 8 managing counsel. Additional members \$300 each.	\$2500

All memberships are valid for the duration of the calendar year (January 1 - December 31)

To learn more & apply, visit: www.TGCF.org/Membership

IN-HOUSE MEMBER COMPANIES

#

7-Eleven, Inc.

A

Accenture LLP
Acme Brick Company
AdoreMe, Inc.
AdvoCare International LLC
Agricen
AIC Title Service
Air Liquide USA LLC
Airbus Helicopters, Inc.
Alcon, Inc.
American Bureau of Shipping (ABS Group of Companies)
Amplify Energy Corporation
Apex International
Aramco Services Co.
Aravo Solutions, Inc.
Archrock
Aris Water Solutions, Inc.
Ashford Inc.
Asset Living
AT&T Services, Inc.
AT&T, Inc.
Atlantic Aviation
Austin Industries, Inc.
Aviation Devices & Electronic Components, LLC
AZZ Inc.

B

Baker Hughes
Baylor Scott & White Health
Bazaarvoice
Ben E. Keith Company
Berkshire Hathaway Automotive
Berry Petroleum Company, LLC
Bettencourt Tax Advisors
Black Mountain Sand
Black Rifle Coffee Company LLC
Blue Cross and Blue Shield of Texas
Breg, Inc.
Bristow Group
BSN Sports LLC, a Varsity Brands company
Builders FirstSource, Inc.

C

Cabot Oil & Gas Corporation
Callon Petroleum Company
Camden Property Trust
Carriage Services
Cart.com, Inc.
Catalyst Health Group
CEC Entertainment, Inc.
Celanese Corporation
CenterPoint Energy, Inc.
Chambers Energy Capital, LP
Cheniere Energy, Inc.
Chevron Africa & Latin America Exploration & Production Company
Chevron North America Exploration and Production Company
Chevron Phillips Chemical Co. LP
Chevron Upstream and Gas
Citation Oil & Gas Corporation
City Electric Supply Company
Classic Industries, LP
Coinbase, Inc.
Comerica Bank
Commerce Street Holdings
Commercial Metals Company
ConocoPhillips Inc.
Cook Children's Health Care System
Crown Castle International Corp.
CSI Compressco LP
CSW Industrials, Inc.

D

Dallas Asian American Youth Orchestra
Dallas Fort Worth International Airport
Dallas Housing Authority
Dave & Buster's, Inc.
Dell Technologies

E

Electric Reliability Council of Texas, Inc.
Elo Touch Solutions, Inc.
Encino Energy, LLC
Energy Transfer LP

ENGIE North America Inc.
Enterprise Products Partners L.P.
Exchange Income Corporation
Exeter Finance LLC
Eyecare Services Partners Management

F

Federal Reserve Bank of Dallas
FedEx Office & Print Services, Inc.
Fifth Generation, Inc.
Filtration Group Corporation
Fitness Connection
"Flex"
FlexiVan
Flowserve Corporation
Fluor Corporation
Fogo de Chao
Formerly Lucid Energy Group
Fort Bend County
Forum Energy Technologies, Inc.
Fossil Group, Inc.

G

G6 Hospitality LLC
Gainsco, Inc.
Galderma Laboratories L.P.
General Motors Company
Genesys
GI Alliance
Glencoe Diversified Holdings
Gravity Oilfield Services Inc.
Green Brick Partners
Greenlight Tax Group, LLC
Grey Rock Energy Partners
Grid United
Group One Thousand One, LLC
Gulf States Toyota, Inc.

H

Hall Group
Halliburton
Hartman Income REIT
Hewlett Packard Enterprise
Hi-Crush Inc.
Highgate Hotels, L.P.
HighGround Advisors
Highmark Residential
Hill & Wilkinson General Contractors
Hilltop Securities Inc.
Honeywell International, Inc.
Honeywell Process Solutions
Houston Botanic Garden
Houston Methodist
Hunt Realty Investments, Inc.

I

Innovations in Nutrition and Wellness
Integer Holdings Corp.
InterBank USA
Intercontinental Terminals Company, LLC
International SOS, Inc.
Interstate Batteries, Inc.
Invitation Homes

K

KBR, Inc.
Keurig Dr Pepper Inc.
Kimberly-Clark Corporation
Kinder Morgan
Kubota North America Corporation

L

LALA U.S., Inc.
Law Finance Group
Leeward Renewable Energy
Lennox International, Inc.
LGI Homes, Inc.
Lincoln Property Company
Lone Star Circle of Care
Lucid Energy
Lufkin Industries
LUKOIL Pan Americas, LLC
Lummus Technology
LyondellBasell Industries

M

Magnolia Oil & Gas
Main Street Capital Corporation
Marathon Oil Corporation
Mary Kay, Inc.
Masergy Communications Inc.
Matador Resources Company

Match Group
Mattress Firm, Inc.
MBL Title, LLC
McGrath RentCorp
McLane Company, Inc.
McLane Foodservice, Inc.
Medallion Midstream
Megatel Homes, LLC
MEGlobal Americas, Inc.
Memorial Hermann Health System
Merichem Company
Mid-Atlantic Dental Partners/DentalOne Partners
Modern Meadow
Motiva Enterprises, LLC
Munich Re Weather & Commodity Risk Holdings

N

Nabors Industries
NCS Multistage Holdings, Inc.
NexTier Oil Field Solutions
North Texas Tollway Authority (NTTA)
NTT DATA Services, LLC

O

Oklahoma County Criminal Justice Authority
Omni Logistics
Ontic Technologies, Inc.
ORIX Corporation USA
Orthofix Medical Inc.
Ovintiv

P

Pacific Holdings Group
Par Pacific Holdings, Inc.
Parker Wellbore
Parkland Health & Hospital System
Patra Corporation
Pedernales Electric Cooperative, Inc.
PepsiCo, Inc.
Perry Homes
Pin Oak Group, LLC
Pioneer Natural Resources USA, Inc.
Plains All American Pipeline, L.P.
Planet Financial Group, LLC
Platinum Team Management, inc.
PlayPower LLC
PLH Group, Inc.
Pon North America, Inc.
PrimeSource Building Products
ProFrac Holdings Corp.
PROS, Inc.

Q

Quantlab Financial, LLC
Quantum IDC

R

RealPage, Inc.
Reddy Ice Corporation
Riceland Healthcare System
RiverRock Funds
Ryan, LLC

S

S & B Engineers and Constructors, Ltd.
SAExploration
SAM Holding Company, Inc. & Subsidiaries
Samsung Austin Semiconductor, LLC
Sasol Chemical USA
Seatrax, Inc.
Sempra Infrastructure
Serviam Care Network, P.B.C.
Service Corporation International (SCI)
Siemens Industry Software Inc.
Signature Aviation Limited
Siltstone Capital LLC
Sky Chefs, Inc.
Small Ventures USA, LP
Smith & Associates L.P.
SoftLayer Technologies, Inc.
Solaris Oilfield Services
SolarWinds, Inc.
SonicWall Inc.
Sonida Senior Living Inc.
Southern Methodist University
Southwest Key Programs
Southwest Research Institute
Specialist Staffing Group

SRS Distribution Inc.
Stackpath, LLC
Stallion Oilfield Services
Sterling Construction Company, Inc.
Stevens Transport, Inc.
Stonebriar Commercial Finance
Stratum Reservoir
Strike, LLC
SubroSmart
Supreme Court of Texas

T

Talos Energy Inc.
Taurus Industrial Group, LLC
TaxAct, Inc.
Teacher Retirement System of Texas
TechnipFMC plc
Tellurian Inc.
Texans for Lawsuit Reform
Texas Capital Bank
Texas Children's Hospital
Texas Department of Agriculture
Texas Lottery Commission
Texas Oak Capital LLC
Texas Reliability Entity, Inc.
Texas State Board of Pharmacy
Texas United Corporation
Texas Wesleyan University
Texas Workforce Commission
The Brock Group
The Container Store
The George W. Bush Foundation
The Harry Bock Company
The University of Texas at Dallas
Thermon Group Holdings, Inc.
Thermon, Inc.
TMGcore, Inc.
T-Mobile
Tokyo Electron U.S. Holdings, Inc.
TotalEnergies
Toyota Motor North America, Inc.
TPC Group, Inc.
Traxxas
Trellis Company
Trillium Flow Technologies
Trinity Industries, Inc.
Trive Capital

U

U.S. Silica
UniversalPegasus International, Inc.
University of Houston System
Unleashed Brands, LLC

V

Valaris
Varsity Brands, LLC
Verizon
Vinmar Group
Vistra Energy
VP Racing Fuels, Inc.

W

Waste Connections, Inc.
Waste Management, Inc.
WaterBridge Holdings LLC
Weatherford International Ltd.
Weatherford International, Inc.
Weir Group, PLC
Western Midstream
Westwood Professional Services
Wingstop, Inc.
Wood Group
Woodside Energy
Work Shield

X

XPEL, Inc.

Y

YETI Coolers LLC
Yokogawa Corporation of America and
KBC Advanced Technologies, Inc.

**WITH THE TEXAS GENERAL COUNSEL FORUM'S
LEADERSHIP INSTITUTE –**

**LEARN TO LEAD LEGAL TEAMS WITH
VISION, UNDERSTANDING, CLARITY & AGILITY**

**IN A WORLD THAT REMAINS
VOLATILE, UNCERTAIN, COMPLEX & AMBIGUOUS**

TEXAS GENERAL COUNSEL FORUM

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